

Spiritual Gifts Test

Student Version

Instructions:

Romans 12:3 says, "For by the grace given to me I say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned."

For the best results answer each statement below according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? What do others tell you? To what degree do these statements reflect how you live your life every day? Each question is very important, so try not to miss out on any. You will calculate your score at the end of the test.

Respond to each statement according to the following 1-5 point scale:

1 = Very Inaccurate

2 = Moderately Inaccurate

3 = Neither Accurate nor Inaccurate

4 = Moderately Accurate

5 = Very Accurate

Begin:

1. _____ I can organize my friends or classmates to accomplish a goal or task.
2. _____ I want to start new churches and/or ministries.
3. _____ I can tell if a statement is from the Bible or not.
4. _____ I have a good understanding of the gospel and can easily share it with others.
5. _____ I inspire others who are going through tough times in their faith.
6. _____ I have great confidence that God is personally and deeply involved with my life.
7. _____ I don't spend my money on things I don't need so I can give more of it to God.

8. _____ People ask me my interpretation of specific Bible verses.
9. _____ Others tend to follow my lead.
10. _____ I have compassion for those who are having hard times in their lives.
11. _____ I pray for other people.
12. _____ God has given me a message for an individual or group and urged me to speak it to them.
13. _____ I enjoy doing everyday tasks that support the different ministries of the church.
14. _____ I spend a lot of time studying the Bible so I can make a difference in someone's life.
15. _____ I have helpful insights when things are difficult.
16. _____ I can easily create a plan and put it into place to get something done.
17. _____ I work well with people from different backgrounds.
18. _____ I listen carefully to what people say and teach to see if it is true or not.
19. _____ My heart is heavy for those who are lost without Jesus.
20. _____ When I see someone who is discouraged, I remind them of how great God is and how much He has promised to take care of them.
21. _____ I trust God completely to answer my prayers according to His perfect will.
22. _____ I love giving money to help the Church share the Gospel.
23. _____ The Holy Spirit has given me information that I have used to help others.
24. _____ I like to set goals and reach them, even if others oppose them.
25. _____ I see the sick or needy as those who most need the love and comfort that Jesus offers.
26. _____ I love helping others learn and grow in their faith.
27. _____ I have received a message from the Lord and spoken it to the church.
28. _____ I gladly volunteer to help in church when I know it will fill a practical need.

29. _____ When I teach the Bible, others are interested and want to learn more.
30. _____ I use my experiences in life to help others facing the same challenges that I have had.
31. _____ When I am in a group, I clearly see how everyone can contribute to accomplish our goal together.
32. _____ I minister to people in different cultures well.
33. _____ I can tell easily if a person is phony or fake.
34. _____ I always look for opportunities to build relationships with non-Christians.
35. _____ I feel God pushing me to inspire those who are not growing in their faith.
36. _____ I know God will come through even if I don't see how He will do it.
37. _____ It makes me happy knowing that when I give to the Church people will be helped and told about Jesus.
38. _____ I study the Bible in order to share its truth with others.
39. _____ I am not afraid to take risks to advance the kingdom of God.
40. _____ I care deeply about those who are hurting and want to help them through their tough times.
41. _____ Relationships are very important to me. I am definitely a "people person."
42. _____ The Lord has spontaneously given me information about someone to confront them and restore them to God.
43. _____ I like to be in the background and have no need of recognition when I serve in the church.
44. _____ I enjoy explaining things to people so that they can grow spiritually and personally.
45. _____ I help people by offering biblical solutions to life's challenges.
46. _____ I organize things so that my life runs more smoothly.
47. _____ I am an influential leader.

48. _____ I can decide quickly if there is an evil or wicked influence in a situation.
49. _____ I memorize Bible verses to share with those who don't know Jesus as their Savior.
50. _____ I am not afraid to challenge someone if I know it will inspire spiritual growth and boldness in their life.
51. _____ I will boldly step out in faith if I sense God is telling me to do something.
52. _____ Even though I give a good portion of what I have to God, He still blesses me with more than I need.
53. _____ I retain most of what I learn and have a good memory.
54. _____ I love to help others grow in their gifts and abilities.
55. _____ I love to help people through the problems of life and show them the compassion that Jesus did.
56. _____ I care about the church and want to see it grow and be built up in love.
57. _____ God has put in my mind important things that were otherwise unknown that I have announced to the church.
58. _____ I set aside time and make an effort to help those in need around me.
59. _____ I hate it when someone uses Bible verses out of context for their own purposes.
60. _____ I can see where a group or individual's decisions and actions will lead them, and I offer to guide them in the right direction.
61. _____ I care about the details when I am working on something.
62. _____ I am qualified and able to start and lead a new ministry.
63. _____ I can tell if someone is being deceitful or dishonest before anyone else can.
64. _____ I share what Christ has done in my life and how He has changed me.
65. _____ Others have told me that my encouraging words have helped them to step out and grow in their faith.

66. _____ Even when times are tough, I trust that God will comfort me and provide for my needs.
67. _____ I want to make God happy with how I use my money.
68. _____ I like to share the truth God has shown me with others.
69. _____ People look to me to lead a group or project at school or church.
70. _____ I have been known to “care too much” and help others in their time of need.
71. _____ I want to see everyone in the church fulfilling the Great Commission.
72. _____ I have suddenly received a message from God for our church and shared it to them.
73. _____ If I see a need in the church I simply fill it without being asked.
74. _____ I pay attention to the words people use because each word is significant and has meaning.
75. _____ I point people to the Bible when they ask for my advice.
76. _____ I know how to manage my time to get my daily work done.
77. _____ I help to train new leaders around me.
78. _____ I have a strong "radar" for false teaching.
79. _____ I feel that I have to tell my friends about Jesus, especially those who don't go to church.
80. _____ When others are faced with difficult problems, I confidently reassure them of God's faithfulness towards His people.
81. _____ I don't worry because I know God is strong and will help me through every problem.
82. _____ I look for ways to personally help the poor and needy.
83. _____ I can see how the gospel relates to all aspects of life.
84. _____ I am not afraid to step up and take charge in a difficult situation.
85. _____ I look for those who are “outcasts” and help them put their lives back together.

86. _____ The Gospel of Jesus Christ is the most important thing in my life and ministry.
87. _____ Others have said that God has spoken clearly and directly to them through a message I have shared.
88. _____ I believe there is eternal importance in doing ordinary jobs at church.
89. _____ When I study the Bible, I am always finding out new interesting things about the Gospel.
90. _____ I can easily see which plan or strategy will work out the best.
91. _____ My room is always clean and in order.
92. _____ Other leaders come to me for help and guidance.
93. _____ Others have told me I am a good judge of character.
94. _____ Most of my conversations with non-Christians lead to me speaking about my faith in Jesus.
95. _____ If I see people stumbling in their faith, I encourage them to remember what God has done and come back to the joy He offers us.
96. _____ I always encourage others to trust God in everything.
97. _____ When I get a paycheck or allowance, the first thing I do is ask God what He wants me to give.
98. _____ I can recall Bible verses to help people in any situation.
99. _____ I concentrate more on the big picture than the small details.
100. _____ Others have said that I have comforted them at a low point in their lives.
101. _____ I build others up to be more like Jesus.
102. _____ I can recall times the Lord gave a specific message to His church through me.
103. _____ I find joy in being a helper and assisting others in their ministries.
104. _____ The Holy Spirit gives me just the right words to say when I am teaching something.

105. _____ I give biblical solutions to confusing or difficult situations.

Scoring Instructions:

Write your score (from 1-5) for each question in the box with that question number. Add up each column and write your total scores above the corresponding Gift Code. Once you have done this you can check the key below to see what spiritual gift each Gift Code represents. **The highest score for any gift is 35.** The higher the score, the stronger you are in that spiritual gift based on your responses. A score of **29 or higher** in any gift is a strong indicator of the presence of that gift in your life. Scores between **22 and 28** could indicate a spiritual gift in the “seedling” stage, particularly if one or more of your top three scores are in this range.

Scoring Matrix:

| | | | | | | | | | | | | | | | |
|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 |
| | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 |
| | 61 | 62 | 63 | 64 | 65 | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 |
| | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 89 | 90 |
| | 91 | 92 | 93 | 94 | 95 | 96 | 97 | 98 | 99 | 100 | 101 | 102 | 103 | 104 | 105 |
| Total Scores | | | | | | | | | | | | | | | |
| Gift Codes | Ad | Ap | Di | Ev | Ex | Fa | Gi | Kn | Le | Me | Pa | Pr | Se | Te | Wi |

Gift Codes:

Ad = Administration

Ap = Apostleship

Di = Discernment

Ev = Evangelism

Ex = Exhortation

Fa = Faith

Gi = Giving

Kn = Knowledge

Le = Leadership

Me = Mercy

Pa = Pastor/Shepherd

Pr = Prophecy

Se = Serving/Ministering

Te = Teaching

Wi = Wisdom

Understanding Spiritual Gifts

Spiritual gifts are special abilities that God gives to believers through the Holy Spirit to serve others and build up the church. These gifts are not earned but are given by God's grace. Each believer has at least one spiritual gift, and these gifts work together to strengthen the body of Christ.

Spiritual Gifts and Their Meanings

- 1. Leadership** – The ability to guide and inspire others to accomplish God's mission. Leaders help people work together toward a common goal in the church. They are visionaries who see what needs to be done and encourage others to get involved. A person with this gift thrives in roles where they can cast a vision, delegate tasks, and support others in their spiritual growth. Leaders are often relied upon to bring unity and direction within the church community.
- 2. Administration** – The ability to plan, organize, and coordinate tasks effectively to help the church run smoothly. Administrators excel in structuring church activities, managing resources, and ensuring that ministries operate efficiently. They enjoy creating schedules, assigning responsibilities, and keeping things on track. Without this gift, many church programs would struggle with organization and execution. Those with the gift of administration often work behind the scenes, ensuring that everything flows well.
- 3. Teaching** – The ability to explain and share biblical truth in a way that helps others understand and apply it. A person with this gift enjoys studying the Bible deeply and making its truths accessible to others. They have a passion for helping people grow in their faith and equipping them with spiritual knowledge. Teachers often serve in Sunday school, Bible studies, or small group settings. Their goal is to make Scripture come alive and help others apply it to their daily lives.
- 4. Knowledge** – A deep understanding of God's Word and the ability to explain it to others. This gift involves the ability to research and comprehend biblical truths and doctrines. Those with the gift of knowledge love to study theology, history, and the deeper meanings behind Scripture. They often provide clarity on difficult topics and help answer challenging questions. This gift benefits the church by ensuring sound teaching and helping others grow in wisdom.
- 5. Wisdom** – The ability to apply biblical knowledge to life's challenges and help others make godly decisions. A person with this gift has a unique ability to see things from God's perspective. They offer sound, practical advice based on biblical principles and help others navigate difficult situations. Those with wisdom are often sought out for guidance and counsel. Their insights help individuals and the church stay on the right path spiritually.
- 6. Prophecy** – Speaking God's truth boldly to encourage or correct others according to His Word. This gift is not about predicting the future but about proclaiming God's truth with

conviction. Prophets call people back to righteousness and challenge them to live according to God's will. They often have a strong sense of justice and are passionate about sharing God's message. This gift helps keep the church spiritually focused and aligned with God's truth.

7. **Discernment** – The ability to recognize truth from falsehood and detect whether something is from God or not. People with this gift can sense when something is spiritually off or misleading. They are skilled at identifying false teachings and helping others avoid deception. This gift is crucial for protecting the church from harmful influences. Those with discernment provide wisdom and clarity in decision-making and doctrinal matters.
8. **Encouragement (Exhortation)** – The ability to uplift, comfort, and challenge others in their faith. Encouragers help others remain steadfast in their walk with Christ by offering words of hope and motivation. They are often the ones who inspire people to persevere in difficult times. This gift is seen in counseling, mentoring, and everyday interactions that build people up. Encouragement strengthens the church by keeping believers focused on God's promises.
9. **Faith** – A deep trust in God's promises and the ability to inspire others to rely on Him. Those with this gift have unwavering confidence in God's provision and power. They encourage others to trust God even in uncertain or challenging circumstances. Faith enables people to take bold steps for God, knowing He will come through. This gift strengthens the church by fostering dependence on God's plans rather than human ability.
10. **Evangelism** – The ability to share the gospel in a way that helps others understand and accept Christ. Evangelists have a passion for reaching lost souls and bringing them to Jesus. They are skilled at explaining salvation in a clear and compelling way. This gift is essential for growing the church and spreading the message of Christ. Evangelists often thrive in outreach ministries, missions, and personal witnessing.
11. **Apostleship** – The desire and ability to start new ministries or spread the gospel in new places. Apostles are pioneers who establish churches, train leaders, and build ministries from the ground up. They are driven to take the gospel where it has not been heard before. This gift is often seen in missionaries, church planters, and those called to global ministry. Apostles inspire others to look beyond their comfort zones and reach new people for Christ.
12. **Service/Helps** – The ability to see needs and take action to assist others without needing recognition. People with this gift enjoy working behind the scenes to ensure that the church functions smoothly. They are willing to do small but necessary tasks that support ministry efforts. Service-oriented believers bring joy and strength to the body of Christ. Their humble attitude reflects Jesus' servant heart.
13. **Mercy** – The ability to show deep compassion and kindness to those who are hurting. Those with this gift are drawn to people who are struggling and offer them comfort and support. They are deeply empathetic and have a heart for the broken, sick, or suffering.

This gift helps create a caring and loving church community. People with mercy often serve in counseling, care ministries, and outreach programs.

14. **Giving** – The joy of sharing resources generously to support God’s work and help others. Those with this gift see their finances and possessions as tools to bless others. They give freely without expecting anything in return. Their generosity helps fund ministries, missions, and church projects. This gift reflects God's heart and allows the church to meet spiritual and practical needs.
15. **Hospitality** – The ability to make others feel welcome and cared for. Those with this gift excel at creating a warm and inviting environment. They love opening their homes, hosting gatherings, and making people feel at ease. Hospitality helps new believers and visitors feel connected to the church. It plays a crucial role in building strong relationships within the church community.

Where to Find Spiritual Gifts in Scripture

The Bible lists spiritual gifts in several passages. These include:

- **Romans 12:6-8** – Gifts such as prophecy, serving, teaching, encouragement, giving, leadership, and mercy.
- **1 Corinthians 12:8-10, 28-30** – Gifts like wisdom, knowledge, faith, healing, miracles, prophecy, discernment, tongues, and interpretation.
- **Ephesians 4:11** – Gifts of apostleship, prophecy, evangelism, shepherding, and teaching.
- **1 Peter 4:9-11** – Encouragement to use our gifts to serve one another faithfully.

Discovering Your Spiritual Gifts

If you are unsure what your spiritual gifts are, consider these steps:

- **Pray** and ask God to reveal how He has gifted you.
- **Try serving in different areas** and see where you feel most effective and joyful.
- **Ask others** what gifts they see in you.
- **Take a spiritual gifts test** to help identify your strengths.

A Final Note on Spiritual Gifts

While a spiritual gifts test can be helpful in identifying your strengths, it is not the ultimate authority in determining how God will use you. These tests serve as a guide, but God may develop new gifts in you over time or call you to use a gift in a way you never expected. Spiritual gifts are given according to God's will and can change as He sees fit to equip you for His work. Stay open to how He may lead you in different seasons of life.

Why Do Spiritual Gifts Matter?

God has given each person unique abilities to serve others and glorify Him. By discovering and using your spiritual gifts, you will grow in faith, help the church, and make a difference in the world. No gift is more important than another—each plays a vital role in God's plan.

“There are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord.” – 1 Corinthians 12:4-5

Which spiritual gifts do you think God has given you? How can you use them to serve others this week?